

(TO PLAINTIFF'S ATTORNEY: PLEASE CIRCLE TYPE OF ACTION INVOLVED:-
TORT - MOTOR VEHICLE TORT - CONTRACT -
EQUITABLE RELIEF - OTHER.)

COMMONWEALTH OF MASSACHUSETTS

NORFOLK, ss.

SUPERIOR COURT
CIVIL ACTION

NO.

Arthur A. Mandros, Plaintiff(s)

v.

Barletta Engineering Corp.
and International Union of
Operating Engineers, Local 4, Defendant(s)

A TRUE COPY
DEPUTY SHERIFF
Middlesex County
8-19-04
DATE OF SERVICE

SUMMONS

To the above-named Defendant:

You are hereby summoned and required to serve upon Brian T. Hatch, Esq., 8 North
plaintiff's attorney, whose address is Main St., Ste. 403, Attleboro, MA 02703, an answer to the com-
plaint which is herewith served upon you, within 20 days after service of this summons upon you,
exclusive of the day of service. If you fail to do so, judgment by default will be taken against you
for the relief demanded in the complaint. You are also required to file your answer to the com-
plaint in the office of the Clerk of this court at Dedham either before service upon plaintiff's attorney
or within a reasonable time thereafter.

Unless otherwise provided by Rule 13(a), your answer must state as a counterclaim
any claim which you may have against the plaintiff which arises out of the transaction or occur-
rence that is the subject matter of the plaintiff's claim or you will thereafter be barred from making
such claim in any other action.

WITNESS, SUZANNE V. DELVECCHIO, Esquire, atthe
day of, in the year of our Lord two thousand and

Halter D. Lemitty Clerk.

NOTES:

1. This summons is issued pursuant to Rule 4 of the Massachusetts Rules of Civil Procedure.
2. When more than one defendant is involved, the names of all defendants should appear in the caption.
If a separate summons is used for each defendant, each should be addressed to the particular defendant.

NORFOLK, ss
BRISTOL, ss

COMMONWEALTH OF MASSACHUSETTS
SUPERIOR COURT

ARTHUR MANDROS,

Plaintiff,

v.

BARLETTA ENGINEERING CORP.
and INTERNATIONAL UNION OF
OPERATING ENGINEERS,
Local 4,

Defendants

COMPLAINT

COMPLAINT

Parties

1. Plaintiff Arthur A. Mandros is a natural person residing at 81 Hilltop Drive, Portsmouth, Rhode Island 02871.
2. Defendant Barletta Engineering Corp. has a usual place of business at 40 Shawmut Road, Suite 200, Canton, Massachusetts 02131
3. Defendant International Union of Operating Engineers, Local 4 is a union with a local office at 177 Bedford Street, Lexington, MA 02420

Facts

4. Plaintiff began work as a Rod Person at Defendant Barletta Engineering Corporation's Walnut Hill Water Treatment Plant Project in Marlborough, Massachusetts on June 21, 1999. .
5. The initial rate of pay for Plaintiff at that facility was \$11.00 per hour.
6. The rate of pay for a Rod Person under the contract between the Defendant Union and Defendant Barletta as of 11/1/1999 was \$17.74 an hour, as of 5/1/2000 was \$17.73 an hour, as of 11/1/2000 was \$18.24 an hour, as of 5/1/2001 was 18.66 as of 11/1/2001 was 19.24 an hour, as of 5/1/2002 was \$19.81 an hour, as of 11/1/2002 was \$20.46 an hour, and as of 5/1/2003 was \$21.10 an hour. See Exhibit #1
7. The rate of pay for Plaintiff as of the payroll ending date of 3/17/01 was \$16.00 an hour. See Exhibit #2
8. The rate of pay for Plaintiff as of payroll ending date of 4/14/01 was \$16.80 an hour. See Exhibit #3
9. The rate of pay for Plaintiff as of payroll ending date of 2/2/02 was \$18.75 an hour. See Exhibit #4.
10. The rate of pay for Plaintiff as of payroll ending date of 3/2/02 was \$18.75 an hour. See Exhibit #5
11. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2000 was \$28.55 an hour. See Exhibit #6
12. The Minimum Wage Rate for the position Plaintiff was working at set by Attorney General's Office as of 11/1/2000 was \$29.06 an hour. See Exhibit #6

13. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2001 was \$29.48 an hour. See Exhibit #6

14. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 11/1/2001 was \$30.06 an hour. See Exhibit #6

15. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2002 was \$30.63. See Exhibit #6

16. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 11/1/02 was \$31.28 an hour. See Exhibit #6

17. The Minimum Wage Rate for the position Plaintiff was working at set by the Attorney General's Office as of 5/1/2003 was \$31.92 an hour. See Exhibit #6

COUNT 1-VIOLATION OF WAGE LAWS C. 149 §150

18. Plaintiff restates Paragraphs 1-17 as if fully set forth herein

19. Defendant Barletta Engineering Corporation has committed a violation Wage Laws of the Commonwealth of Massachusetts c. 149 §150 by not paying plaintiff wages meeting the Minimum Wage Rates determined by the Deputy Director of the Division of Occupational Safety of the Department of Labor and Workforce Development according to Massachusetts General Laws c. 149 §§ 26 to 27H for the Massachusetts Water Resources Authority Contract #6489 for the construction of a water treatment facility project CP3 called the Walnut Hill Water Treatment Plant.

20. Defendant International Union of Operating Engineers, Local #4 has failed comply with its duty of fair representation of plaintiff by not proceeding with representing plaintiff in his attempt to be paid minimum wage rates.

21. Defendant International Union of Operating Engineers, Local #4 has failed to comply with Massachusetts General Laws c. 149 §150 by assisting plaintiff Barletta Engineering Corporation in paying plaintiff less than Minimum Wage Rates required by the Commonwealth of Massachusetts at the Walnut Hill Water Treatment Plant, Project CP3 by referring to a schedule of wage rates for this particular project lower than the minimum wage rates.
22. Defendant International Union of Operating Engineers, Local #4 breached the agreement covering plaintiff as a member of that union by assisting defendant Barletta Engineering Corporation in paying plaintiff less than the schedule of wage rates for the position he was employed in during the time of his employment.

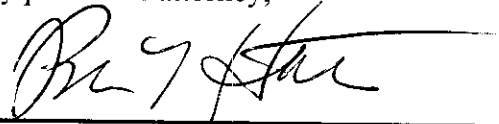
Wherefore, Plaintiff hereby requests the following relief:

- a. Payment by defendant Barletta Corporation of back wages in the amount of \$105,516 to plaintiff.
- b. Appropriate interest on this amount to be paid by defendant Barletta Corporation.
- c. Punitive damages to be paid by defendant Barletta Corporation in the amount of \$100,000 for blatant disregard of minimum wage rates set by the Commonwealth for the Walnut Hill Water Treatment Plant project.
- d. Damages against the defendant the International Union of Operating Engineers, Local #4 for its violation of its fair duty of representation to

its member Arthur Mandros in the amount of \$100,000.

- e. Punitive damages to be paid by defendant the International Union of Operating Engineers, Local #4 for its blatant disregard of minimum wage rates set by the Commonwealth of Massachusetts for the Walnut Hill Water Treatment Plant for its member Arthur Mandros in the amount of \$100,000.
- f. Court costs and attorney's fees to be paid by defendants in accordance with its share of damages awarded.
- g. Such other relief as the Court deems just.

By plaintiff's attorney,



Brian T. Hatch, Esq
Board of Bar Overseers #544044
8 North Main Street Suite 403
Attleboro, MA 02703

Dated:

508-222-6400

INTERNATIONAL UNION of OPERATING ENGINEERS - LOCAL 4

November 1, 1999 - October 31, 2003

SCHEDULE OF WAGES**FIELD ENGINEERS/TECHNICAL ENGINEERS****MASSACHUSETTS**CLASSIFICATION

	<u>11/1/1999*</u>	<u>5/1/2000*</u>	<u>11/1/2000*</u>	<u>5/1/2001*</u>	<u>11/1/2001*</u>	<u>5/1/2002*</u>	<u>11/1/2002*</u>	<u>5/1/2003*</u>
<i>ty Chief</i>	26.67 1066.80	26.91 1076.40	27.69 1107.60	28.38 1135.20	29.26 1170.40	30.14 1205.60	31.12 1244.80	32.10 1284.00
<i>trument Person</i>	25.77 1030.80	25.98 1039.20	26.73 1069.20	27.39 1095.60	28.23 1129.20	29.08 1163.20	30.02 1200.80	30.96 1238.40
<i>d Person</i>	17.74 709.60	17.73 709.20	18.24 729.60	18.66 746.40	19.24 769.60	19.81 792.40	20.46 818.40	21.10 844.00

ef of Survey The Chief of Survey shall be paid one dollar (\$1.00) per hour above the Party Chief rate.

NEW HAMPSHIRE/MAINECLASSIFICATION

<i>ty Chief</i>	CURRENT GROUP I BUILDING RATE IN NEW HAMPSHIRE/MAINE
<i>trument Person</i>	CURRENT GROUP I BUILDING RATE IN NEW HAMPSHIRE/MAINE LESS 75¢ PER HOUR
<i>d Person</i>	CURRENT GROUP IVB BUILDING RATE IN NEW HAMPSHIRE/MAINE

ief of Survey The Chief of Survey shall be paid eighty cents (\$.80) per hour above Party Chief rate.

Health & Welfare	4.00	4.00	4.00	4.00	4.00	4.00	4.00	4.00
Pension	3.82	3.82	3.82	3.82	3.82	3.82	3.82	3.82
Apprenticeship	.10	.10	.10	.10	.10	.10	.10	.10
Annuity	2.50	3.00	3.00	3.00	3.00	3.00	3.00	3.00
Foundation for Fair Contracting	.02	.02	.02	.02	.02	.02	.02	.02

OTHER

Dues Assessment 1¼% deducted from total Wage and Benefit Package;
Social and Political Action Committee, 5¢ per hour.

The Local may, at its option, utilize part of these increments for increases to Health & Welfare, Pension, Annuity, Social and Political Action Committees, Dues Deduction and Foundation for Fair Contracting.

EXH 1

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S-
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 03/21/01
Payroll Ending Date 03/17/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
SALARY		80.00	1,280.00	7,680.00	FWT	144.00	864.00
401K AMT			- 103.84	- 623.04	SS FICA	79.36	476.16
					MED FICA	18.56	111.36
					MA ST WH	52.08	312.48
<div style="border: 1px solid black; border-radius: 50%; width: 100px; height: 100px; display: flex; align-items: center; justify-content: center; margin: 20px auto;"> 2001 </div>							
<div style="border: 1px solid black; padding: 5px; margin-top: 20px;"> LAST JOB: 09956- </div>							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
03/17/01	1,176.16	294.00	882.16	7,056.96	1,764.00	5,292.96	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 04/04/01
Payroll Ending Date 03/31

81 HILLTOP DRIVE PORTSMOUTH RI 02871			Salary Amount		0.00	Payroll		DEDUCTIONS		YEAR-TO-DATE
THIS PAY PERIOD			EARNINGS		YEAR-TO-DATE		THIS PAY PERIOD		AMOUNT	
DESCRIPTION			RATE	HOURS/UNITS	AMOUNT		DESCRIPTION		AMOUNT	
SALARY				80.00	1,280.00		FWT		144.00	
401K AMT					- 103.84		SS FICA		79.36	
							MED FICA		18.56	
							MA ST WH		52.08	
</										

BARLETTA ENGINEERING CORPORATION

EMP NO. 265 ARTHUR MANDROS SOC. SEC. NO. 035-54-6590

EARNINGS				DEDUCTIONS		YEAR-TO-DATE AMOUNT
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	
INS IND			58.16	FWT	58.00	58.00
SALARY		40.00	480.00	SS FICA	130.63	130.63
125-IND			-44.13	MED FICA	7.16	7.16
				MA ST WH	22.11	22.11
LAST JOB: 09956-				YEAR TO DATE		NET PAY
PERIOD ENDING		EARNINGS		DEDUCTIONS		
01/01/00		494.03		117.90		376.13

BARLETTA ENGINEERING CORPORATION

EMP NO. 016 EMPLOYEE

EARNINGS				DEDUCTIONS		YEAR-TO-DATE AMOUNT
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	
INS IND			58.16	FWT	58.00	58.00
SALARY		40.00	480.00	SS FICA	130.63	130.63
125-IND			-44.13	MED FICA	7.16	7.16
				MA ST WH	22.11	22.11
LAST JOB: 09956-				YEAR TO DATE		NET PAY
PERIOD ENDING		EARNINGS		DEDUCTIONS		
01/01/00		494.03		117.90		376.13

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 04/18/01
Payroll Ending Date 04/14/01

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
SALARY		80.00	1,344.00	FWT	157.00	1,165.00	
401K AMT			- 103.84	SS FICA	83.33	638.89	
				MED FICA	19.49	149.41	
				MA ST WH	55.66	420.22	
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
04/14/01	1,240.16	315.48	924.68	9,473.28	2,373.48	7,099.80	

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
IND		40.00	58.16	FWT	58.00		
RY			480.00	SS FICA	30.63		
IND			-44.13	MED FICA	7.16		
				MA ST WH	22.11		
JOB: 09956							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
18/00	494.03	117.90	376.13	5,928.36	1,414.80	4,513.56	

LETTA ENGINEERING CORPORATION				EMPLOYEE				SOC. SEC. NO.			
265 ARTHUR MANDROS				035-54 7590				WORLDWIDE ENGINEERING CORP			
EARNINGS				DEDUCTIONS				019191			
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
RATE	AMOUNT	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
IND			1,275.52		55.00	1,250.00					
ARY.	40.00		10,913.16		32.61	692.18					
-IND			1,028.78		7.63	161.85					
K AM			467.28		21.02	477.00					
BY THE SHORT WEEK!!!											
JOB: 09956											
THIS PAY PERIOD				YEAR TO DATE							
EARNINGS		DEDUCTIONS		EARNINGS		DEDUCTIONS		EARNINGS		DEDUCTIONS	
27/00	474.11	116.00		10,913.16	980.28	3,115.00					

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 05/17/01
Payroll Ending Date 05/12/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
SALARY		80.00	1,344.00	12,992.00	FWT	157.00	1,479.00
401K AMT			- 103.84	-1,038.40	SS FICA	83.33	805.51
					MED FICA	19.49	188.39
					MA ST WH	55.66	531.54

LAST JOB: 09956-

THIS PAY PERIOD				YEAR-TO-DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY
05/12/01	1,240.16	315.48	924.68	11,953.60	3,004.44	8,949.16

BARLETTA ENGINEERING CORPORATION

NO.	EMPLOYEE	SOC. SEC. NO.	BARLETTA ENGINEERING CORP	01953
265	ARTHUR MANDROS	035-54-6590	BARLETTA ENGINEERING CORP	01953

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HRS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
IND			58.16	1,395.84	FWT	74.00	1,379.00
RY		40.00	640.00	12,072.40	SS FICA	40.40	764.84
IND			-51.37	-1,131.52	MED FICA	9.38	178.86
AM			-51.92	- 571.12	MA ST WH	28.07	526.09

T FORGET FATHER'S DAY THIS SUNDAY!
JOB: 09956-

THIS PAY PERIOD				YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY
10/00	594.87	151.55	443.32	11,765.60	2,848.79	8,916.81

265 ARTHUR MANDROS 81 HILLTOP DRIVE PORTSMOUTH RI 02871				SS # 035-54-6590 Filing Status S- 1 Salary Amount 0.00		BARLETTA ENGINEERING CORP Check Date 06/13/01 Payroll Ending Date 06/09/01	
EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
SALARY		80.00	1,344.00	15,680.00	FWT	157.00	1,793.00
101K AMT			- 103.84	-1,246.08	SS FICA	83.33	972.17
					MED FICA	19.49	227.37
					MA ST WH	55.66	642.86

EMPLOYEE		SOC. SEC. NO.		EMPLOYER		021593	
ARTHUR MANDROS		035-54-6590		IRLETTA ENGINEERING CORP			
EARNINGS				DEDUCTIONS			
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
RATE	HRS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT
	40.00	640.00	640.00	FWT	74.00	2,193.00	
		58.16	2,035.60	SS FICA	90.10	1,205.94	
			18,472.40	MED FICA	9.38	282.04	
		-51.37	-1,696.55	MA ST WH	28.07	834.86	
		-51.92	-1,142.22				
2006							
R: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY
00	594.87	151.55	443.32	13	309.17	4,515.84	13,793.33

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

BARLETTA ENGINEERING CORP
Check Date 06/28/01
Payroll Ending Date 06/23/01

0.00

PORTSMOUTH, RI 02801		Salary		Amount		Payroll Ending Date 06/23/01			
EARNINGS				DEDUCTIONS					
THIS PAY PERIOD				YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT		DESCRIPTION	AMOUNT	AMOUNT	
SALARY		80.00	1,344.00	17,024.00		FWT	157.00	1,950.00	
401K AMT			- 103.84	-1,349.92		SS FICA	83.33	1,055.50	
						MED FICA	19.49	246.86	
						MA ST WH	55.66	698.52	

BARLETTA ENGINEERING CORPORATION

EMPLOYEE	SOC. SEC. NO.
265 ARTHUR MANDROS	035-54-6590

EMPLOYER	02176
BARLETTA ENGINEERING CORP	

EARNINGS				YEAR-TO-DATE	
DATE	RATE	AMOUNT	AMOUNT	AMOUNT	AMOUNT
06/23/01	40.00	1,600.00	1,600.00	1,600.00	1,600.00
05/23/01		58.16	2,098.76	2,098.76	2,098.76
04/23/01		640.00	19,112.40	19,112.40	19,112.40
03/23/01		-51.37	-1,747.96	-1,747.96	-1,747.96
02/23/01		-51.92	-1,104.16	-1,104.16	-1,104.16

DEDUCTIONS				YEAR-TO-DATE	
DATE	DESCRIPTION	AMOUNT	AMOUNT	AMOUNT	AMOUNT
06/23/01	FWT	74.00	74.00	74.00	74.00
05/23/01	SS FICA	40.10	40.10	40.10	40.10
04/23/01	MED FICA	9.38	9.38	9.38	9.38
03/23/01	MA ST WH	28.07	28.07	28.07	28.07

THIS PAY PERIOD				YEAR TO DATE	
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS
9/02/00	594.87	151.53	443.32	18,904.00	4,667.32

YEAR TO DATE				YEAR TO DATE	
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS
9/02/00	18,904.00	4,667.32	14,236.68	18,904.00	4,667.32

TTA ENGINEERING CORPORATION		10/14/74	4,266.36	12,647.88
265	ARTHUR MANDROS	SOC. SEC. NO.	EMPLOYER	
		052-101-6120	TTA ENGINEERING CORP	021925

DEDUCTIONS		
THIS PAY PERIOD	YEAR-TO-DATE	
DESCRIPTION	AMOUNT	AMOUNT
FICA	74.00	2,341.00
FEDERAL	140.10	1,286.10
STATE FICA	9.38	300.86
STATE WITH	28.07	891.00
		4,818.96

YEAR TO DATE		
EARNINGS	DEDUCTIONS	Net PAY
17,181.21	9,818.24	14,679.97

65 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590

Filing Status S- 1

Salary Amount 0.00

BARLETTA ENGINEERING CORP

Check Date 07/26/01

Payroll Ending Date 07/21/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
SALARY		80.00	1,344.00	19,712.00	FWT	157.00	2,264.00
01K AMT			- 103.84	-1,557.60	SS FICA	83.33	1,222.16
					MED FICA	19.49	285.84
					MA ST WH	55.66	809.84
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR-TO-DATE	YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY		EARNINGS	DEDUCTIONS	NET PAY
07/21/01	1,240.16	315.48	924.68		18,154.40	4,581.84	13,572.56

A ENGINEERING CORPORATION

65 ARTHUR MANDROS
SOC. SEC. NO. 035-54-6590

BARLETTA ENGINEERING CORP
022090

EARNINGS			
THIS PAY PERIOD			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT
			-640.00
			2,210.08
	40.00		20,392.40
			-51.37
			-1,850.70
			-51.92
			-1,298.00
JOB: 09956-			

THIS PAY PERIOD			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY
6/00	594.87	151.55	443.32

DEDUCTIONS		
THIS PAY PERIOD		
DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
FWT	74.00	2,415.00
SS FICA	40.10	1,326.24
MED FICA	9.38	310.18
MA ST WH	28.07	919.07

YEAR TO DATE		
EARNINGS	DEDUCTIONS	NET PAY
20,093.78	4,970.49	15,123.29

265 ARTHUR MANDROS SS # 035-54-6590 BARLETTA ENGINEERING CORP
 81 HILLTOP DRIVE Filing Status S- 1 Check Date 08/09/01
 PORTSMOUTH RI 02871 Salary Amount 0.00 Payroll Ending Date 08/04/01

EARNINGS				DEDUCTIONS		
THIS PAY PERIOD		YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
SALARY		80.00	1,344.00	FWT	157.00	2,421.00
401K AMT			- 103.84	SS FICA	83.33	1,305.49
				MED FICA	19.49	305.33
				MA ST WH	55.66	865.50
LAST JOB: 09956-						
THIS PAY PERIOD				YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY
08/04/01	1,240.16	315.48	924.68	19,394.56	4,897.32	14,497.24

BARLETTA ENGINEERING CORPORATION

EARNINGS				SOC. SEC. NO.
THIS PAY PERIOD	YEAR-TO-DATE			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	
16.0000	8.00	128.00	256.00	035-54-6590
			640.00	
		58.16	2,268.24	
	40.00	640.00	21,032.40	
		-51.37	-1,902.07	
		-51.92	-1,349.92	
JOB: 09956-				

THIS PAY PERIOD				YEAR TO DATE
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	
8/00	722.87	204.96	517.91	

DEDUCTIONS				EMPLOYER
THIS PAY PERIOD	YEAR-TO-DATE			
DESCRIPTION	AMOUNT	AMOUNT		
FWT	110.00	2,528.00		BARLETTA ENGINEERING CORP
SS FICA	48.04	1,382.22		022259
MED FICA	11.23	323.27		
MA ST WH	35.69	954.76		
YEAR TO DATE				
EARNINGS	DEDUCTIONS	NET PAY		
20,944.65	5,188.25	15,756.40		

BARLETTA ENGINEERING CORP 024412

DEDUCTIONS		
DESCRIPTION	AMOUNT	AMOUNT
FWT	74.00	3,428.00
SS FICA	40.10	1,741.50
MED FICA	9.38	457.03
MA ST WH	28.07	1,306.34

1-917- Berry all
9319-
9713

YEAR TO DATE		
29,339.09	190.17	22,148.92

EMPLOYER		024562	
BARLETTA ENGINEERING CORP			
DEDUCTIONS		024562	
DESCRIPTION	THIS PAY PERIOD	AMOUNT	YEAR-TO-DATE
TWT		74.00	3,562.00
SS FICA		40.10	1,981.40
MED FICA		9.38	465.41
MA ST WH		28.07	1,334.91
YEAR TO DATE		22,597.24	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

0.00

BARLETTA ENGINEERING CORP
Check Date 09/21/01
Payroll Ending Date 09/15/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
REG HRS				672.00	FWT	157.00	2,892.00
VACATION				672.00	SS FICA	83.33	1,555.48
SALARY		80.00	1,344.00	23,744.00	MED FICA	19.49	363.80
401K AMT			- 103.84	-1,972.96	MA ST WH	55.66	1,032.48
LAST JOB: 09956-							
THIS PAY PERIOD					YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY		EARNINGS	DEDUCTIONS	NET PAY
09/15/01	1,240.16	315.48	924.68		23,115.04	5,843.76	17,271.28

BARLETTA ENGINEERING CORPORATION

265 ARTHUR MANDROS		SOC. SEC. NO. 035-54-6590	
EARNINGS			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT
RY	80.00		1,280.00
AM			- 103.84
			1,176.16
			- 294.00
			882.16
THIS PAY PERIOD			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY
06/01	1,176.16	294.00	882.16

EMPLOYER BARLETTA ENGINEERING CORP		024745	
DEDUCTIONS			
DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT	
FWT	144.00	1,248.00	
SS FICA	79.36	1,555.48	
MED FICA	18.56	363.80	
MA ST WH	52.08	1,032.48	
THIS PAY PERIOD			
EARNINGS	DEDUCTIONS	NET PAY	
1,176.16	294.00	882.16	

SS # 035-54-6590
Filing Status S- 1
Salary Amount

BARLETTA ENGINEERING CORP
Check Date 10/05/01
Payroll Ending Date 09/29/01

ETA ENGINEERING CORPORA

265 ARTHUR MANDROS

SOC. SEC. NO. 035-54-6590

EMPLOYER
BARLETTA ENGINEERING CORP

024971

DEDUCTIONS		
THIS PAY PERIOD		
DESCRIPTION	AMOUNT	AMOUNT
FWT	144.00	288.00
SS FICA	79.36	158.72
MED FICA	18.56	37.12
MA ST WH	52.08	104.16

YEAR TO DATE		
EARNINGS	DEDUCTIONS	NET PAY
2,352.32	588.00	1,764.32

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

BARLETTA ENGINEERING CORP
Check Date 10/19/01
Payroll Ending Date 10/13/01

0.00

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				THIS PAY PERIOD			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	157.00	3,206.00
VACATION				672.00	SS FICA	83.33	1,722.14
SALARY		80.00	1,344.00	26,432.00	MED FICA	19.49	402.78
401K AMT			- 103.84	-2,180.64	MA ST WH	55.66	1,143.80
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
10/13/01	1,240.16	315.48	924.68	25,595.36	6,474.72	19,120.64	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

BARLETTA ENGINEERING CORP

Check Date 11/16/01

Payroll Ending Date 11/10/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
REG HRS				672.00	FWT	149.00	3,525.00
VACATION				672.00	SS FICA	83.33	2,031.40
BONUS				2,000.00	MED FICA	19.49	475.11
OTHER				300.00	MA ST WH	53.95	1,253.41
SALARY		80.00	1,344.00	29,120.00			
401K%			- 134.40	- 134.40			
401K AMT				-2,284.48			
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE			
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
11/10/01	1,209.60	305.77	903.83	30,345.12	2,284.92	28,060.20	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 12/21/01
Payroll Ending Date 12/22/01

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS				672.00	FWT	149.00	3,972.00
VACATION				672.00	SS FICA	83.33	2,281.39
BONUS				2,000.00	MED FICA	19.49	533.58
OTHER				300.00	MA ST WH	53.95	1,415.26
SALARY		80.00	1,344.00	33,152.00			
401K*			- 134.40	- 537.60			
401K AMT				-2,284.48			
THIS PAY PERIOD				YEAR TO DATE	YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
12/22/01	1,209.60	305.77	903.83	33,973.92	8,202.23	25,771.69	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

0.00

BARLETTA ENGINEERING CORP
Check Date 01/11/02
Payroll Ending Date 01/05/02

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				YEAR-TO-DATE	THIS PAY PERIOD		YEAR-TO-DATE
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT	DESCRIPTION	AMOUNT	AMOUNT
REG HRS	16.8000	40.00	672.00	672.00	FWT	137.00	137.00
VACATION	16.8000	40.00	672.00	672.00	SS FICA	83.33	83.33
401K			- 134.40	- 134.40	MED FICA	19.49	19.49
					MA ST WH	51.06	51.06
2002							
LAST JOB: 09956-							
THIS PAY PERIOD				YEAR TO DATE	YEAR TO DATE		
PERIOD ENDING	EARNINGS	DEDUCTIONS	NET PAY	EARNINGS	DEDUCTIONS	NET PAY	
01/05/02	1,209.60	290.88	918.72	1,209.60	290.88	918.72	

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount

0.00

BARLETTA ENGINEERING CORP
Check Date 01/25/02
Payroll Ending Date 01/19/02

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
REG HRS				672.0	WT	137.00	274.00
VACATION				672.0	SS FICA	83.33	166.66
SALARY		80.00	1,344.00	1,344	MED FICA	19.49	38.98
401K			- 134.40	- 261	MA ST WH	51.06	102.12

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035-54-6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 02/08/02
Payroll Ending Date 02/02/02

EARNINGS				DEDUCTIONS			
THIS PAY PERIOD				THIS PAY PERIOD			
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
REG HRS				672.00	FWT	170.00	444.00
VACATION				672.00	SS FICA	93.00	259.66
SALARY				2,844.00	MED FICA	21.75	60.73
401K		80.00	1,500.00	- 418.80	MA ST WH	58.50	160.62
			- 150.00				
PERIOD ENDING				YEAR TO DATE			
02/02/02							
EARNINGS				DEDUCTIONS			
1,350.00				NET PAY			
				343.25			
				1,006.75			
				EARNINGS			
				3,769.20			
				DEDUCTIONS			
				925.01			
				NET PAY			
				2,844.19			

EXH 4

265 ARTHUR MANDROS
81 HILLTOP DRIVE
PORTSMOUTH RI 02871

SS # 035 54 6590
Filing Status S- 1
Salary Amount 0.00

BARLETTA ENGINEERING CORP
Check Date 02/22/02
Payroll Ending Date 02/16/02

EARNINGS					DEDUCTIONS		
THIS PAY PERIOD					THIS PAY PERIOD		
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	YEAR-TO-DATE AMOUNT	DESCRIPTION	AMOUNT	YEAR-TO-DATE AMOUNT
REG HRS				672.00	FWT	170.00	614.00
VACATION				672.00	SS FICA	93.00	352.66
SALARY		80.00	1,500.00	4,344.00	MED FICA	21.75	82.48
401K			- 150.00	- 568.80	MA ST WH	58.50	219.12

265 ARTHUR MANDROS SS # 035-54-6590 BARLETTA ENGINEERING CORP
 81 HILLTOP DRIVE Filing Status S- 1 Check Date 03/08/02
 PORTSMOUTH RI 02871 Salary Amount 0.00 Payroll Ending Date 03/02/02

EARNINGS				DEDUCTIONS					
THIS PAY PERIOD				YEAR-TO-DATE		THIS PAY PERIOD		YEAR-TO-DATE	
DESCRIPTION	RATE	HOURS/UNITS	AMOUNT	AMOUNT		DESCRIPTION	AMOUNT	AMOUNT	
REG HRS				672.00		FWT	170.00	784.00	
VACATION				672.00		SS FICA	93.00	445.66	
SALARY		80.00	1,500.00	5,844.00		MED FICA	21.75	104.23	
401K			- 150.00	- 718.80		MA ST WH	58.50	277.62	



MARGO PAUL CELLUCCI

Governor

JANE SWIFT

Lieutenant Governor

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY

Minimum Wage Rates

As determined by the Deputy Director under the provisions of the
Massachusetts General Laws, Chapter 149, Section 26 to 27H



ANGELO BUONOPANE

Director

ROBERT J. PREZIOSO

Deputy Director

ATTACHMENT A

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

Job Location: NORTHBORO, WESTBORO, SOUTHBORO

17-2
(REVISED)

Classification	Effective Dates and Total Rates							
AIRTRACK OPERATOR	06/01/2000	\$27.750						
ASBESTOS REMOVER - LABORER	06/01/2000	\$29.000						
ASBESTOS WORKER (PIPES & TANKS)	09/01/1999	\$24.650						
ASPHALT RAKER	06/01/2000	\$27.250						
ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230	12/01/2001	\$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070				
BACKHOE/FRONT-END LOADER	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230	12/01/2001	\$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070				
BARCO-TYPE JUMPING TAMPER	06/01/2000	\$27.250						
BLOCK PAVERS, RAMMERS & CURB SETTERS	06/01/2000	\$27.750						
BOILERMAKER	10/01/1999	\$37.350						
BRICKLAYER/WATERPROOFER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001	\$42.140	03/01/2002	\$43.140
BULLDOZER/GRADER/SCRAPER	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001	\$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860				
CAISSON & UNDERPINNING BOTTOM MAN	12/01/1999	\$30.050						
CAISSON & UNDERPINNING LABORER	12/01/1999	\$29.100						
CAISSON & UNDERPINNING TOP MAN	12/01/1999	\$29.100						
CARBIDE CORE DRILL OPER.	06/01/2000	\$27.250						
CARPENTER	10/01/2000	\$32.870	04/01/2001	\$33.520				
CEMENT MASON/FINISHER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001	\$42.140	03/01/2002	\$43.140
CHAIN SAW OPER.	06/01/2000	\$27.250						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2000	\$39.610	12/01/2000	\$40.350	06/01/2001	\$41.230	12/01/2001	\$42.110
	06/01/2002	\$43.090	12/01/2002	\$44.070				
COMPRESSOR OPERATOR/WELDER	06/01/2000	\$32.620	12/01/2000	\$33.200	06/01/2001	\$33.890	12/01/2001	\$34.580
	06/01/2002	\$35.340	12/01/2002	\$36.110				
DELEADER	08/01/2000	\$24.720						
DIVER	08/01/1999	\$45.780						
DIVER TENDER	08/01/1999	\$35.920						
ELECTRICIAN	06/01/2000	\$34.850	12/01/2000	\$35.310				
ELECTRICIAN (RESIDENTIAL)	06/01/2000	\$25.960	12/01/2000	\$26.310				
ELEVATOR CONSTRUCTOR	04/16/1999	\$40.500						
ELEVATOR CONSTRUCTOR HELPER	04/16/1999	\$30.310						
FENCE & GUARD RAIL ERECTOR	06/01/2000	\$27.250						
FIELD ENG. - INST. PERSON (BLDG, SITE, HVY CONST)	05/01/2000	\$36.800	11/01/2000	\$37.550	05/01/2001	\$38.210	11/01/2001	\$39.050
	05/01/2002	\$39.900	11/01/2002	\$40.840	05/01/2003	\$41.780		
FIELD ENG. - ROD PERSON (BLDG, SITE, HVY CONST)	05/01/2000	\$28.550	11/01/2000	\$29.060	05/01/2001	\$29.480	11/01/2001	\$30.060
	05/01/2002	\$30.630	11/01/2002	\$31.280	05/01/2003	\$31.920		
FIELD ENG.-CHIEF OF PARTY (BLDG, SITE, HVY CONST)	05/01/2000	\$37.730	11/01/2000	\$38.510	05/01/2001	\$39.200	11/01/2001	\$40.080
	05/01/2002	\$40.960	11/01/2002	\$41.940	05/01/2003	\$42.920		

This wage schedule shall be posted at the work site.

Failure of the employer to pay the minimum hourly wage rate on public works projects is a violation of M.G.L. c149.
Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 200
Portland St., Boston, MA 02114; Tel: (617) 727-3465.



ARGEO PAUL CELLUCCI
Governor
JANE SWIFT
Lieutenant Governor

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY

Minimum Wage Rates

As determined by the Deputy Director under the provisions of the
Massachusetts General Laws, Chapter 149, Section 26 to 27H



ANGELO BUONOPANE
Director
ROBERT J. PREZIOSO
Deputy Director

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates					
FIRE ALARM INSTALLER	06/01/2000	\$34.850	12/01/2000	\$35.310		
FIRE ALARM REPAIR / MAINTENANCE	06/01/2000	\$34.850	12/01/2000	\$35.310		
FIREMAN (ASST. ENGINEER)	06/01/2000	\$35.360	12/01/2000	\$36.000	06/01/2001	\$36.780 12/01/2001 \$37.560
	06/01/2002	\$38.420	12/01/2002	\$39.290		
FLAGGER & SIGNALER	06/01/2000	\$21.350				
FLOORCOVERER	10/01/2000	\$34.740	04/01/2001	\$35.430		
FORK LIFT/CHERRY PICKER	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230 12/01/2001 \$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070		
FOUR & FIVE AXLE EQUIPMENT DRIVER	06/01/2000	\$30.000	12/01/2000	\$30.600	06/01/2001	\$31.050 12/01/2001 \$31.700
	06/01/2002	\$32.200	12/01/2002	\$32.850	06/01/2003	\$33.350 12/01/2003 \$34.000
GENERATOR/LIGHTING PLANT/HEATERS	06/01/2000	\$32.620	12/01/2000	\$33.200	06/01/2001	\$33.890 12/01/2001 \$34.580
	06/01/2002	\$35.340	12/01/2002	\$36.110		
GLAZIER	01/01/2000	\$31.900				
HAZARDOUS WASTE LABORERS	06/01/2000	\$29.000				
HOISTING ENGINEER/Cranes/GRADALLS	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230 12/01/2001 \$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070		
HVAC (DUCTWORK)	02/01/2000	\$41.790				
HVAC (ELECTRICAL CONTROLS)	06/01/2000	\$34.850	12/01/2000	\$35.310		
HVAC (ELECTRICAL CONTROLS-RESIDENTIAL)	06/01/2000	\$25.960	12/01/2000	\$26.310		
HVAC (PIPE)	09/01/2000	\$42.850				
HVAC (TESTING AND BALANCING - AIR)	02/01/2000	\$41.790				
HVAC (TESTING AND BALANCING - WATER)	09/01/2000	\$42.850				
HYDRAULIC DRILLS	06/01/2000	\$27.750				
INSULATOR (PIPES & TANKS)	09/01/2000	\$38.750	09/01/2001	\$40.780		
IRONWORKER	05/01/2000	\$38.850				
JACKHAMMER & PAVING BREAKER OPER.	06/01/2000	\$27.250				
LABORER	06/01/2000	\$27.000				
LABORER: CARPENTER TENDER	06/01/2000	\$27.000				
LABORER: CEMENT FINISHER TENDER	06/01/2000	\$27.000				
LABORER: MASON TENDER	06/01/2000	\$27.250				
LABORER: MULTI-TRADE TENDER	06/01/2000	\$27.000				
LABORER: TREE REMOVER	06/01/2000	\$27.000				
LASER BEAM OPERATOR	06/01/2000	\$27.250				
MARBLE & TILE FINISHERS	07/01/2000	\$35.370	01/01/2001	\$36.170	07/01/2001	\$36.630 01/01/2002 \$37.430
	07/01/2002	\$37.930				
MARBLE MASONS, TILELAYERS & TERRAZZO MECH	07/01/2000	\$41.080	01/01/2001	\$42.080	07/01/2001	\$42.650 01/01/2002 \$43.650
	07/01/2002	\$44.280				
MARBLE, TILE, TERRAZZO WORKER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001	\$42.140 03/01/2002 \$43.140

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DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY

Minimum Wage Rates

As determined by the Deputy Director under the provisions of the
Massachusetts General Laws, Chapter 149, Section 26 to 27H



ANGELO BUONOPANE
Director

ROBERT J. PREZIOSO
Deputy Director

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates							
MECH. SWEEPER OPERATOR (ON CONST. SITES)	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001	\$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860				
MECHANICS MAINTENANCE	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001	\$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860				
MILLWRIGHT	04/01/1999	\$35.430						
MORTAR MIXER	06/01/2000	\$27.250						
OILER (TRUCKS, CRANES, GRADALLS)	06/01/2000	\$30.840	12/01/2000	\$31.360	06/01/2001	\$31.990	12/01/2001	\$32.630
	06/01/2002	\$33.630	12/01/2002	\$34.040				
OILER (OTHER THAN TRUCKS, CRANES, GRADALLS)	06/01/2000	\$29.160	12/01/2000	\$29.640	06/01/2001	\$30.220	12/01/2001	\$30.800
	06/01/2002	\$31.440	12/01/2002	\$32.090				
OTHER POWER DRIVEN EQUIPMENT - CLASS II	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001	\$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860				
PAINTER (BRIDGE)	09/01/2000	\$39.530						
PAINTER (SPRAY OR SANDBLAST, NEW) *	12/31/1999	\$34.770						
PAINTER (SPRAY OR SANDBLAST, REPAINT)	12/31/1999	\$32.830						
PAINTER (TRAFFIC MARKINGS)	06/01/2000	\$27.000						
PAINTER /TAPER (BRUSH, NEW) *	12/31/1999	\$33.770						
PAINTER /TAPER (BRUSH, REPAINT)	12/31/1999	\$31.830						
PANEL & PICKUP TRUCKS DRIVER	06/01/2000	\$29.640	12/01/2000	\$30.240	06/01/2001	\$30.690	12/01/2001	\$31.340
	06/01/2002	\$31.840	12/01/2002	\$32.490	06/01/2003	\$32.990	12/01/2003	\$33.640
PILE DRIVER	08/01/1999	\$35.920						
PIPEFITTER & STEAMFITTER	09/01/2000	\$42.850						
PIPELAYERS	06/01/2000	\$27.250						
PLASTERER	09/01/2000	\$39.940	03/01/2001	\$40.940	09/01/2001	\$42.140	03/01/2002	\$43.140
PLUMBERS & GASFITTERS	09/01/2000	\$42.500	03/01/2001	\$43.500	09/01/2001	\$44.500	03/01/2002	\$45.500
PNEUMATIC DRILL OR TOOL OPERATOR	06/01/2000	\$27.250						
POWDERMEN & BLASTERS	06/01/2000	\$28.000						
POWER SHOVEL/DERRICK/TRENCHING MACHINE	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230	12/01/2001	\$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070				
PRE-CAST FLOOR & ROOF PLANK ERECTOR	06/01/2000	\$27.750						
PUMP OPERATOR (CONCRETE)	06/01/2000	\$38.610	12/01/2000	\$39.350	06/01/2001	\$40.230	12/01/2001	\$41.110
	06/01/2002	\$42.090	12/01/2002	\$43.070				
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2000	\$32.620	12/01/2000	\$33.200	06/01/2001	\$33.890	12/01/2001	\$34.580
	06/01/2002	\$35.340	12/01/2002	\$36.110				
READY-MIX CONCRETE DRIVER	03/01/1999	\$21.040						
RESIDENTIAL WOOD FRAME CARPENTER **	10/01/2000	\$23.470						
RIDE-ON MOTORIZED BUGGY OPER.	06/01/2000	\$27.250						
ROLLER/SPREADER/MULCHING MACHINE	06/01/2000	\$38.430	12/01/2000	\$39.160	06/01/2001	\$40.030	12/01/2001	\$40.910
	06/01/2002	\$41.880	12/01/2002	\$42.860				

This wage schedule shall be posted at the work site.

Failure of the employer to pay the minimum hourly wage rate on public works projects is a violation of M.G.L. c149.
Employees not receiving such rates should report the violation to the Office of Fair Labor and Business Practices, 200
Portland St., Boston, MA 02114; Tel: (617) 727-3465.



ARGEO PAUL CELLUCCI
Governor

JANE SWIFT
Lieutenant Governor

THE COMMONWEALTH OF MASSACHUSETTS
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF OCCUPATIONAL SAFETY

Minimum Wage Rates

As determined by the Deputy Director under the provisions of the
Massachusetts General Laws, Chapter 149, Section 26 to 27H



ANGELO BUONOPANE
Director
ROBERT J. PREZIOSO
Deputy Director

Awarding Authority: M.W.R.A.

Contract Number: 6489

City/Town: MARLBOROUGH

Description Of Work: CONSTRUCTION OF WATER TREATMENT FACILITY, WHCP-4

Job Location: NORTHBORO, WESTBORO, SOUTHBORO

Classification	Effective Dates and Total Rates			
ROOFER / WATERPROOFER / DAMPROOFER	08/01/2000	\$34.610		
SHEETMETAL WORKER	02/01/2000	\$41.790		
SLATE / TILE / PRECAST CONCRETE ROOFER	08/01/2000	\$34.860		
SPECIALIZED EARTH MOVING EQUIP < 35 TONS	06/01/2000	\$30.100	12/01/2000	\$30.700
	06/01/2002	\$32.300	12/01/2002	\$32.950
	06/01/2000	\$30.390	12/01/2000	\$30.990
	06/01/2002	\$32.590	12/01/2002	\$33.240
SPECIALIZED EARTH MOVING EQUIP > 35 TONS	01/01/2000	\$40.150	06/01/2001	\$31.150
	07/01/1996	\$21.280	12/01/2001	\$31.800
SPRINKLER FITTER	06/01/2000	\$24.430	12/01/2000	\$24.760
SWEeper (NON-CONSTRUCTION)	07/01/2000	\$39.980	01/01/2001	\$40.980
TELECOMMUNICATION TECHNICIAN	07/01/2002	\$43.180	07/01/2001	\$41.550
TERRAZZO FINISHERS	12/01/1999	\$30.500	01/01/2002	\$42.550
	12/01/1999	\$29.220		
TEST BORING DRILLER	12/01/1999	\$29.100		
TEST BORING DRILLER HELPER	06/01/2000	\$29.880	12/01/2000	\$30.480
TEST BORING LABORER	06/01/2002	\$32.080	12/01/2002	\$32.730
THREE-AXLE EQUIPMENT DRIVER	06/01/2000	\$38.430	12/01/2000	\$39.160
	06/01/2002	\$41.880	12/01/2002	\$42.860
TRACTORS/PORTABLE STEAM GENERATORS	06/01/2000	\$30.680	12/01/2000	\$31.280
	06/01/2002	\$32.880	12/01/2002	\$33.530
TRAILERS FOR EARTH MOVING EQUIPMENT	02/01/1998	\$13.500	06/01/2001	\$30.930
	02/01/1998	\$12.110	12/01/2001	\$31.580
TREE TRIMMER	12/01/1999	\$40.780	06/01/2003	\$33.230
TREE TRIMMER GROUNDMAN	12/01/1999	\$38.780	12/01/2003	\$33.880
TUNNEL WORK (COMP. AIR HAZ. WASTE)	12/01/1999	\$32.850	06/01/2001	\$40.030
TUNNEL WORK (COMPRESSED AIR)	12/01/1999	\$30.850	12/01/2001	\$40.910
TUNNEL WORK (FREE AIR HAZ. WASTE)	06/01/2000	\$29.810	12/01/2000	\$30.410
TUNNEL WORK (FREE AIR)	06/01/2002	\$32.010	12/01/2002	\$32.660
TWO-AXLE EQUIPMENT DRIVER	06/01/2000	\$30.100	12/01/2000	\$30.700
	06/01/2002	\$32.300	12/01/2002	\$32.950
VAC-HAUL	06/01/2000	\$27.250	06/01/2001	\$30.860
	06/01/2000	\$38.610	12/01/2000	\$39.350
WAGON DRILL OPERATOR	06/01/2002	\$42.090	12/01/2002	\$43.070
WASTE WATER PUMP OPERATOR	12/01/1996	\$26.700	06/01/2001	\$40.230
			12/01/2001	\$41.110
WATER METER INSTALLER				

* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used.

** The Residential Wood Frame Carpenter classification applies only to the construction of new, wood frame residences that do not exceed four stories

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Rate Sheet: MARLBOROUGH
00830-4

Revised: 10/06/2000